

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 22, 2003, were as follows: Average increases of 23 cents (2.4 percent) for Level 1 and 34 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1235	8.58	12.42	6.79
CASHIER-CHECKER	2945	7.57	12.51	6.89
CUSTOMER SERVICE ASST	131	9.93	11.50	8.17
OFFICE CASHIER	97	8.75	13.50	7.25
TELLER	446	13.85	16.51	10.78
DESK CLERK	1331	9.28	13.04	7.00
NF - 2				
STORE DETECTIVE	247	9.45	10.11	8.26
PAYROLL CLERK	49	13.38	15.00	11.63
SECRETARY	444	14.20	17.72	9.00
DATA ENTRY SPECIALIST	64	11.38	13.93	8.88
ACCOUNTING TECHNICIAN	851	14.23	16.01	8.76
NF - 3				
DEPARTMENT MANAGER	58	12.82	13.33	11.23
EXECUTIVE SECRETARY	36	15.34	15.75	14.42

WAGE AREA : #130 Los Angeles, CA  
 ORDER DATE: September 19, 2003  
 SURVEY : #018/018-37